



EH&S Policy

Integra LifeSciences Corporation is committed to helping patients and limiting uncertainty for healthcare professionals in specialty surgical applications and regenerative technologies. In support of this, we are committed to achieving the highest standards of Environmental, Health and Safety (EHS) performance for our employees, contractors, and the communities in which we operate.

This Policy is guided by the following values and principles, which direct our behavior globally.

We are committed to:

- Comply with all applicable EHS laws, regulations, and company standards in all countries in which we operate.
- Take appropriate measures to manage workplace risk to prevent workplace injuries and illnesses to provide employees with a safe and healthy work environment.
- Minimize our environmental footprint by seeking to reduce the impact of our operations by monitoring, reducing, and reporting the use of natural resources to protect the environment and communities in which we live and work.
- Continuous improvement of EHS performance and improve our established EHS management systems to maintain compliance and incorporate industry best practices.
- Establish clear objectives and goals throughout the organization to monitor and continually improve our EHS performance.
- Integrate EHS into business strategies and processes and partner with employees to raise awareness, share information, and enhance accountability.
- Invest in the necessary resources to live up to our EHS principles.
- Educate, train, and motivate Integra employees to work in a safe, environmentally responsible manner.
- Engaging with suppliers with responsible environmental practices, that operate in compliance with applicable EHS requirements, including sustainable sourcing practices.

Integra's EHS Policy is implemented through a comprehensive EH&S Management System, overseen by governance that engages all levels of the Company. Our performance is monitored and regularly reviewed to ensure our standards of conduct meet our high expectations, and that the Policy continues to be of value to our business and its stakeholders.