



INTEGRA LIFESCIENCES ITALY S.R.L.

Model of Organization, Management and Control
(pursuant Italian Legislative Decree 231/2001)

[TRANSLATED FROM THE ORIGINAL ITALIAN VERSION]

Special Part L

Environmental Obligations Management

1. Special Part Aim

This Special Part aims to define do's-and-don'ts as well as control activities that all Addressees are required to adhere to and execute whenever operating within activities and process listed in subsequent chapter 2, for the purpose of *i)* preventing the risk of specific "231" relevant crimes commission as well as of *ii)* assuring correctness and transparency in conducting business activities.

In addition, this Special Part aims to provide Supervisory Body and all other control bodies with relevant information to perform their control activities.

Addressees should adhere to each of the extent applicable:

- Model of Organization, Management and Control, General Part;
- Standard of Business Conduct and Ethics;
- Delegation of Authorities in place;
- each and all other Company and Group documents addressing activities relevant for the Italian Legislative Decree 231/2001 compliance.

In general, all actions and behaviors in violation of existing and valid laws are forbidden.

2. Special Part Scope

This Special Part and, specifically, do's-and-don'ts as well as control activities detailed in subsequent chapters apply to all Integra managers, employees and other professionals involved with the "Environmental Obligations Management", in particular, but not only:

- Legal representative;
- other competent Head of the Function / Area;
- company workers (employees and contractors).

3. Applicable 231 crimes

231 crimes theoretically applicable to Integra Lifesciences Italy S.r.l. are the following:

- environmental crimes (art. 25-undecies Leg. D. 231/2001).

4. Do's-and-don'ts

All Addressees must:

- comply with the current environmental legislation;
- comply with the Company's indications aimed at preventing pollution;
- pursue the objective of "no environmental damage";
- participate in the training sessions organized on environmental risks by the Company.

It is explicitly forbidden to:

- operate in contingency with, constantly update and comply with the regulatory body and the current power of attorney system on environmental issues;
- provide the drafting and update of specific environmental guidelines / procedures / operative instructions, train personnel on their contents and monitor its compliance;
- abide by the imposed rules through consolidated operative methods, procedures and operative instructions in order to prevent any environmental impact owed to the Company's operations;
- require in advance, acquire and update according to the schedule provided by the competent authority any environmental authorization necessary to perform the activities, where applicable;
- disclose at every level of the organization the principles of good environmental practice and sensitize all suppliers so that they provide products and services in line with such principles.

In addition, all Addressees have the right to:

- be informed, trained, consulted and included in issues related to the environmental protection, with particular reference to Company specific risks, on its consequences and its preventive measures, as well as on the consequences the non-compliance with such measures could cause pursuant Italian Legislative Decree 231/2001;
- receive appropriate instructions, also through specific training sessions, on environmental prevention.

5. Environmental Regulations Fulfillment

The Company deems relevant to the Management of Environmental Obligations all activities related to waste management (regardless of whether performed by the Company's personnel or by third parties on behalf of / specifically delegated by the Company).

Here follow the control activities to be put in place within the Management of Environmental Obligations.

5.1 Waste management

The Regulatory Function and the Distribution Function, with the support of the competent functions, are in charge of:

- identifying the areas to be used as temporary deposit of produced waste, in compliance with the regulatory requirements;
- supervising the performance of controls on volume and duration of waste storage at the temporary deposit, to verify the compliance with the regulatory requirements;
- supervising the correct allocation of waste stored, avoiding any potential mixing and the appropriate labelling on the container;
- verifying the compliance to the regulatory requirements of suppliers of waste disposal services (e.g. authorizations, enrolment to the "Albo Nazionale Gestori Rifiuti"), obtain hard copy of the necessary documentation, where impossible to obtain the original document;

- verifying that the vehicles used to transport waste are actually authorized for the transport of the specific type of waste, and where unauthorized to not proceed with the delivery of waste;
- performing periodic checks on the maintenance of the regulatory requirements of transporter and recipients of the waste delivered, verified in the selection;
- supervising and arranging every necessary action so that waste characterization and the definition of specific disposal methods is performed according to the principles of accuracy and in compliance with the normative prescriptions, with the support, where necessary, of accredited third parties' laboratories specifically instructed on the waste production process, guaranteeing the truthfulness and completeness of the inherent declarations, as well as representative waste samples;
- periodically guaranteeing the reception of the fourth copy of the "Formulario di Identificazione Rifiuti – FIR" in compliance with the regulatory requirements;
- verifying that waste handling (production, storage, disposal) is performed in conditions of maximum environmental prevention;
- providing specific training sessions to the personnel appointed to waste management, where to illustrate the allowed and forbidden activities in terms of waste management.